

SWIM INSTRUCTOR

The Danville Family YMCA is seeking a Swim Instructor to join our team!

The YMCA focuses on empowering people in all forms, by improving health and well-being and inspiring action in and across our neighborhoods.

This position supports the work of the Y, a leading non-profit, charitable organization committed to strengthening community through youth development, healthy living, and social responsibility.

As a Swim Instructor, you will provide direct leadership, prepared instruction, and motivation for students in swimming classes. If hired, you will instruct beginning to advanced swimming and safety skills according to age group and class swim level.

Key Responsibilities:

- **Prepare class lesson plans with a natural progression of appropriate skills for the abilities and ages of the classes.**
- **Safely instruct swimming lessons in basic and advanced stroke skills according to class swim level as assigned in accordance with YMCA guidelines.**
- **Complete accident and incident forms.**
- **Assist with keeping accurate records of lesson attendance and skill progression.**
- **Parent communication**
- **Cleaning and sanitation protocols will be required of all staff.**

Are you a good fit?

- **You are committed to valuing and promoting diversity and contributing to an inclusive working and learning environment.**
- **Six months or more of related experience (preferred).**
- **I enjoy working with youth and diverse populations.**
- **I can demonstrate basic swimming skills.**
- **I love being in the water.**
- **Able to complete Child Abuse Prevention training on the first day and other online or in-person training as required.**

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- **Regularly required to talk or hear.**
- **Frequently is required to stand, walk, and reach with hands and arms.**

- Occasionally lift or move up to 50 pounds and occasionally lift or move a higher amount.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.
- Regularly in the water.

Wage: \$14-\$15 per hour, depending on qualifications

Hours: Part-time, approximately 10 hours per week

Location: Danville Family YMCA, 1111 N. Vermilion St., Danville, IL 61832

Schedule Details: Tuesday and/or Thursday late afternoon/evening, Saturday mornings

Benefits:

- Flexible scheduling around school and extracurricular activities
- A personal YMCA membership and discounted membership for family members
- Paid sick leave accrued at one (1) hour for every 40 hours worked per year
- Professional training, education, and certification opportunities
- 50% discount on YMCA youth programs, 25% discount on team memberships and childcare services, and at cost for merchandise

Ignite your Passion, Live the Y Cause, and Join our Team! To apply, visit our website at www.danvilleyymca.org/employment

The Danville Family YMCA is committed to diversity and inclusion throughout our organization and is an Equal Opportunity Employer.